



## MINUTES OF PROCEEDINGS

OTTAWA, Tuesday, June 11, 2024  
(105)

[English]

The Standing Senate Committee on Social Affairs, Science and Technology met this day at 9 a.m., in room B45, Senate of Canada Building, the chair, the Honourable Ratna Omidvar, presiding.

*Members of the committee present:* The Honourable Senators Bernard, Brazeau, Burey, Cordy, Cormier, Dasko, Lankin, P.C., Moodie, Omidvar, Osler, Petitclerc and Seidman (12).

*Other senators present:* The Honourable Senators Carignan, P.C. and Mégie (2).

*Participating in the meeting:* Eleni Kachuis, Analyst, Library of Parliament.

Pursuant to the order of reference adopted by the Senate on Thursday, June 6, 2024, the committee continued its study of Bill C-58, An Act to amend the Canada Labour Code and the Canada Industrial Relations Board Regulations, 2012.

### APPEARING:

The Honourable Seamus O'Regan, P.C., M.P., Minister of Labour and Seniors.

### WITNESSES:

#### *Employment and Social Development Canada:*

Gary Robertson, Senior Assistant Deputy Minister, Policy, Dispute Resolution and International Affairs, Labour Program;

Zia Proulx, Director General, Strategic Policy, Analysis and Workplace Information Directorate, Labour Program.

#### *Canada Industrial Relations Board:*

Ginette Brazeau, Chairperson.

*As individuals:*

Jim Stanford, Economist and Director, Centre for Future Work (*by videoconference*).

Charles Smith, Associate Professor of Political Studies, St. Thomas More College, University of Saskatchewan (*by videoconference*).

Jim Stanford and Charles Smith each made a statement and answered questions.

At 9:59 a.m., the committee suspended.

At 10:02 a.m., the committee resumed.

The minister made a statement and, together with Gary Robertson and Zia Proulx, answered questions.

At 10:43 a.m., the committee suspended.

At 10:53 a.m., the committee resumed.

Gary Robertson and Zia Proulx answered questions.

At 11:15 a.m., the committee suspended.

At 11:18 a.m., the committee resumed.

Ginette Brazeau made a statement and answered questions.

At 11:56 a.m., the committee adjourned to the call of the chair.

*ATTEST:*

Ericka Dupont

*Clerk of the Committee*