I went over the passage in question in the *Statement and Impacts Report on Gender, Diversity, and Inclusion*. Under "Protecting Official Language Rights," it does in fact state that "official language minority communities tend to *disproportionately* include more newcomers and Black and racialized people."

While I understand that there might be some ambiguity surrounding the use of the word "disproportionately," I do not believe that the authors were intentionally trying to give a pejorative meaning to the situation by using this word. Many members of visible minorities do belong to francophone minority communities, which depend heavily on immigrants from North and West Africa for their survival and vitality. These communities are becoming increasingly diverse over time.

I encourage Senator Mégie to speak with the authors of the analysis if necessary for clarification.