

Sustainable Jobs Stakeholder Consultations – Equity-Seeking Groups

Stakeholder consultations on the legislation in 2021-2022 took two forms: written submissions from stakeholders (both organizations as well as individual Canadians), as well as 17 separate roundtable sessions designed to discuss specific thematic areas of priority related to future sustainable jobs legislation. A discussion paper on the legislation was posted on the Natural Resources Canada's website, and the consultation period was advertised through a news release and on social media. All of these materials were shared in both official languages. Below is a summary list of which equity-seeking organizations submitted written information, as well as which equity-seeking organizations were invited to participate in the roundtable sessions.

Separate from the engagement sessions in 2021-2022, the team at Natural Resources Canada that is responsible for the bill's development have engaged regularly with stakeholders since the consultation period on the legislation closed. In particular, information is also included on broader Indigenous engagement related to the legislation that extended beyond the formal consultation period.

2021-2022 Consultations

Written Submissions

NRCan received over 65 written submissions from various organizations representing a wide variety of stakeholders, with the following having links to either equity-seeking groups, or groups that are commonly viewed as being underrepresented in the labour market:

- Canada Powered by Women
- Green Resilience Project (specifically Basic Income Canada Youth Network)
- Institut de recherche et d'informations socioéconomiques (IRIS)
- Kambo
- Manitoba Energy Justice
- Métis National Council
- Seniors for Climate Action Now

We also received written submissions from various stakeholders from the Quebec labour community. The following groups, through their advocacy of provincial participation in the development of the Partnership Council, made clear the need to have a mechanism in place to ensure that provincial voices are heard in both government, industry, and labour, which could be used to amplify the voices of official language minority communities:

- Conseil Patronal de l'Environnement du Québec (CPEQ)
- Confédération des syndicats nationaux (CSN)
- Fédération des travailleurs et travailleuses du Québec (FTQ)

Roundtable Invitations

Among the 17 roundtable sessions held with stakeholders and partners, two were held on Equity Diversity and Inclusion, and one was held focusing on youth. The following list is of the organizations invited to attend each of these specialized sessions, with those who participated in the session reflected in **bold**.

Roundtables on Equity, Diversity, and Inclusion

- Canadian Centre for Diversity & Inclusion
- Diversio
- Diversity Institute
- **Electricity Human Resources Council**
- Federation of Black Canadians
- ICE – Indigenous Clean Energy
- Western University
- **Women in Renewable Energy (WiRE)**
- **Women + Power Alberta**
- **Vancity**
- 350 Canada

Roundtable on Youth

- Assembly of First Nations Youth Council
- **ICE**
- Industry Training Authority Youth Department (BC)
- Katimavik
- **Leading Change**
- North American Young Generation in Nuclear (Canadian Chapter)
- **SevenGen Steering Committee**
- **Student Energy**
- **Support Ontario Youth**
- The Inclusion Project – Youth-led community of practice
- **Women of Powerlines**
- Youth Climate Lab
- **4H Canada**

Standalone Indigenous Engagement

- In 2021 and 2022, NRCan held meetings with National Indigenous Organizations to hear their views on the discussion paper on the legislation. At this stage, meetings took place with ITK (December 2022), MNC (July 2022), and AFN (August 2021, January 2022).
- In 2023, meetings were once again held with NIOs where NRCan shared the planned approach to the legislation and sought views on all elements within the proposed bill.
 - Meetings took place with ITK (April 2023), MNC (July 2023, with written comments following this), and AFN (August 2023).